

Night Crew
Job Title

Maintenance
Division

00745/LB112S
Job Class

04/1
Grade

Shift Lead
Reports to

March 2,2012
Date

**DOLLYWOOD
POSITION DESCRIPTION**

I. Job Duties Position Exists to Perform

1. Maintain the cleanliness of roadways and pedestrian walkways using high-pressure water hose
2. Collecting refuse and recyclable material
3. Trainable in operation of all-terrain vehicle
4. Ability to develop a work timetable for any assigned area to insure tasks are completed timely
5. This position is subject to random inspections of personal vehicles, personal items brought on park, as well as storage areas.
6. Management reserves the right to change and/or add to these duties

II. Educational/Experience/Skill Requirements

1. Work experience that demonstrates the successful execution of similar duties and responsibilities in a commercial/industrial environment.
2. Valid TN Driver's License and State required auto insurance. (If driving company vehicle, it is required)
3. Must pass criminal background check.
4. Must be 18.

III. Personality/Attitude Requirements

1. Able to project Dollywood's image by being genuinely friendly and caring and by taking pride in their work.
2. Must be self-motivated and disciplined.
3. Must be able to prioritize and complete work assignments on a timely basis.
4. Must maintain strict confidentiality and judgment regarding privileged information.
5. Must display and live out Servant Qualities by being: patient, kind, humble, respectful, selfless, forgiving, honest and committed.
6. Must be willing to constantly /improve.
7. Must have professional appearance with good personal hygiene.
8. Must promote and support a "team" work environment by cooperating and helping co-workers.
9. Must adapt to changes easily.
10. Must tolerate a fast-paced, hectic environment.
11. Must show appreciation to others.
12. Must be sensitive to the needs of our Guests and feel empowered to take action to meet their needs within company guidelines.

IV. ESSENTIAL FUNCTIONS NECESSARY TO PERFORM JOB DUTIES:

1. Able to display and live out Servant Qualities by being: patient, kind, humble, respectful, selfless, forgiving, honest and committed.
2. Able to hear, see and speak.
3. Able to speak, read and write English.
4. Able to smile and make eye contact to make a friendly impression when greeting guests, vendors and other employees.
5. Must have manual dexterity necessary to complete all job duties.
6. Able to sit and/or stand for long/short periods.
7. Able to maintain good personal hygiene.

8. Able to get along with other employees to work out problems and resolve conflicts. (Able to work cooperatively with others.)
9. Able to comprehend instructions and retain information.
10. Able to maintain dependable work attendance and flexibility with assigned work schedules including any required overtime, evenings, weekends and holidays.
11. Able to tolerate a fast-paced, hectic environment.
12. Able to be flexible to handle frequent changes in priorities.
13. Able to prioritize tasks and complete assignments on time
14. Able to report to work without being under the influence of or smelling of alcohol.
15. Able to lift 100 pounds.
16. Able to tolerate temperatures of 0 to 110
17. Able to work outdoors.