

Train Fireman I
Job Title

Maintenance
Division

OP204S/Y
Job Class

2
Grade

Fireman II, III / Engineer/Train Foreman
Reports to

April 10, 2012
Date

DOLLYWOOD POSITION DESCRIPTION

I. JOB DUTIES EXIST TO PERFORM:

1. Assist Train Fireman II, III or Engineer with operation, maintenance and repair of all railroad equipment including the train, track, bed system and facilities
2. Perform duties in a safe manner in compliance with manufacturer's specifications, company policies & procedures, applicable regulations, and industry standards
3. Assist with conducting scheduled maintenance and regulatory inspections
4. Maintain records of work completed
5. Assist others as requested
6. Effectively communicate with others
7. Management reserves the right to change and/or add to these duties

II. EDUCATION/EXPERIENCE/SKILL LEVEL

1. High School degree or GED required
2. Work experience that demonstrates successful execution of similar duties and responsibilities in a commercial/industrial environment, to include the use of required tools and power equipment
3. Note: Eligible for pay adjustment when qualifications for Fireman II met.

III. PERSONALITY/ATTITUDE REQUIREMENTS:

1. Able to project Dollywood's image by being genuinely friendly and caring and by taking pride in their work.
2. Must be self-motivated and disciplined.
3. Must be able to prioritize and complete work assignments on a timely basis.
4. Must maintain strict confidentiality and judgment regarding privileged information.
5. Must display and live out Servant Qualities by being: patient, kind, humble, respectful, selfless, forgiving, honest and committed.
6. Must be willing to constantly /improve.
7. Must have professional appearance with good personal hygiene.
8. Must promote and support a "team" work environment by cooperating and helping co-workers.
9. Must adapt to changes easily.
10. Must tolerate a fast-paced, hectic environment.
11. Must show appreciation to others.
12. Must be sensitive to the needs of our Guests and feel empowered to take action to meet their needs within company guidelines.

IV. ESSENTIAL FUNCTIONS NECESSARY TO PERFORM JOB DUTIES:

1. Able to display and live out Servant Qualities by being: patient, kind, humble, respectful, selfless, forgiving, honest and committed.
2. Able to hear, see and speak.
3. Able to speak, read and write English.
4. Able to smile and make eye contact to make a friendly impression when greeting guests, vendors and other employees.
5. Must have manual dexterity necessary to complete all job duties.
6. Able to sit and/or stand for long/short periods.
7. Able to maintain good personal hygiene.
8. Able to get along with other employees to work out problems and resolve conflicts. (Able to work cooperatively with others.)
9. Able to comprehend instructions and retain information.
10. Able to maintain dependable work attendance and flexibility with assigned work schedules including any required overtime, evenings, weekends and holidays.
11. Able to tolerate a fast-paced, hectic environment.
12. Able to be flexible to handle frequent changes in priorities.
13. Able to prioritize tasks and complete assignments on time
14. Able to report to work without being under the influence of or smelling of alcohol.

15. Able to lift 100 pounds.
16. Able to operate/drive a motor vehicle.
17. Able to tolerate temperatures of 0 to 140.
18. Able to work outdoors.
19. Ability to analyze and remember information
20. Ability to tolerate approved exposure levels to various chemicals found in cleaning solvents, adhesives, paints, and lubricants
21. Ability to use hand tools, power tools and equipment such as track drill, rail bender, power threaded, air compressor, tamper, skill saw, electric drill, impact wrench, hand wrenches, shovel, and tamping pick

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